

Designated Authority – an individual providing specialized training in a discipline in which the applicant is involved. Examples include a coach, mentor, or teacher.

Funding Organization – includes an educational institution, non-profit organization, Inuit Firm or a private sector employer providing opportunities for sponsorships to Inuit participants, but may not necessarily directly or immediately be employing Inuit.

Inuit – Inuk (plural Inuit) enrolled under the *Nunavut Agreement* and registered with the Nunavut Tunngavik Inc (NTI) enrollment list.

Mentorship – an arrangement in which an individual is interested in advancing professional, personal skills and/or leadership capabilities. This can include but is not limited to co-op, practicum, community or volunteer hours where applicable. Mentorship will assist with the requirements to complete certain courses (i.e., where a set number of hours are required to be supervised.) internships and educational advancement, whether pursued by those who are self-directed or from an organization.

Non-degree education programs – refers to a variety of educational courses or training that do not culminate in the awarding of a traditional degree like a bachelor's, master's, or doctoral degree. These programs can vary widely in scope, duration, and purpose, and can include certificate programs, diploma programs, professional development courses, continuing education, trades training, and private high schools with specialized programs (ie. hockey schools)..

Participant(s) – an individual or organization that is pursuing or undertaking a sponsorship from Makigiaqta.

Participant Agreement – a contract of terms and conditions between Makigiaqta and participants receiving sponsorship.

Sponsorship – means that a financial agreement is in place between the participant and Makigiaqta under the Quvvariarniq Program.

Sponsorship Opportunity – sponsorship opportunity can include any economic, educational, training, trades or employment opportunity. Eligible Inuit pursuing international studies can be considered, but organizations or employers applying for Program sponsorships must be based within Canada.

5. PROCEDURES AND GUIDELINES

Applicant Eligibility

Eligible organizations and employers include:

- Non-profit organizations or businesses;
- Charities or foundations;
- Inuit organizations;
- Hamlets and municipalities in Nunavut.

Application Process and Review

1. Applicants submit their applications alongside all required documentation.
2. Makigiaqta staff will conduct an initial evaluation.
3. Review Committee evaluates.
4. Review Committee decides on each application.

Please refer to the Quvvariarniq Funding Guidelines – Organization Sponsorship for detailed information on the application process and the roles and responsibilities of each party.

6. ALLOCATION OF FUNDS

The Quvvariarniq Program offers a robust sponsorship framework to bolster the educational, training, and employment pursuits of Nunavut Inuit. Each eligible project can receive up to \$250,000 (including any applicable GST

or administrative costs). Participants may be considered for multi-year funding. The maximum duration for which a participant may receive multi-year funding will be determined by the Review Committee and may vary based on the participant’s program. The total Program budget will be determined by the Board of Directors on an annual basis.

7. APPEAL PROCESS

This appeal process is intended to provide participants with a fair and transparent mechanism for addressing unique or extenuating circumstances that may affect their eligibility for financial aid.

- A. Submission of Appeal:** Applicants must submit a written appeal to the Review Committee within 30 days of the decision. The appeal should include a detailed explanation of the grounds for the appeal and any supporting documentation.
- B. Review and Evaluation:** The NTI President will evaluate the appeal and associated documentation. The decision will be based on a fair and impartial assessment.
- C. Additional Information:** If necessary, the NTI President may request additional information or clarification from the applicant.
- D. Appeal Decision:** The NTI President will provide a written decision to the applicant within 30 days, outlining the result, rationale for the decision, or if additional information is required to finalize a decision.
- E. Appeal Approval:** If the appeal is approved, the student will receive a revised financial assistance award that reflects the adjustments made based on the appeal grounds.
- F. Final Decision:** The decision made by the NTI President is considered final and binding.

Confidentiality: All information submitted as part of the appeal process will be treated as confidential and will be shared only with individuals directly involved in the appeal review and decision-making process.

8. ENFORCEMENT AND SANCTIONS

If a participant fails to complete the approved program of studies without justifiable reasons, they shall repay Makigiaqta all financial assistance paid to them or a lesser sum on a pro-rated basis. If a participant fails to complete this agreement through unforeseen circumstances, they may request a review of those circumstances by the Review Committee who may excuse the participant from further obligations.

9. REVIEW AND REVISIONS

This policy will be reviewed every 3 years. Any changes or amendments will be made by the Board of Directors of the Makigiaqta Training Corporation.

10. ATTACHMENTS AND APPENDICES

- a. Quvvariarniq Funding Guidelines - Organization Sponsorship
- b. Application Form
- c. Participant Agreement
- d. Sponsorship Plan
- e. Financial Information Form
- f. Evaluation Form

11. APPROVAL OF POLICY

Name: _____

Signature: _____

Title: _____

Date: _____

Board Resolution #: _____

CONTACT

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